

GVM's Dr. Dada Vaidya College of Education
Farmagudi, Ponda Goa.

Annual Report of the Internal Committee.
2023-2024.

Respected Sir

The Internal Committee hereby submits its Annual Report for the period of 01/04/2023 to 31/03/2024. To ensure that the Staff and the students of the College are well versed with the provisions relating to employers, and their duties (including the constitution of IC under Section 4, duties under Section 19, of Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Rehabilitation) Act,2013) the IC has taken the following measures,

- *Reconstitution of the Internal Committee* was duly done as per the intimation received on 05/09/2023 and a compliance report was forwarded to authorities at DHE, Goa on 10/10/2023.
- *Two Internal Committee meetings* were held during the year, one dated 31st January 2024 and the other on 13th March 2024. Minutes of the meeting are duly maintained and submitted to the College.
- *Awareness Program* was organized by the College in collaboration with V. M Salgaonkar College of Law, Miramar, Panaji Goa. on 31st January 2024, titled "POSH Act- What students should know". The Chief Guest and Keynote speaker of the program was Dr. Sandhya Ram S. A, Associate Professor, V. M Salgaonkar College of Law. The Guest of Honor of the Program was Dr. Poornima Usgaonkar, Associated with Dilasa Centre for Terminally Ill, Ponda & IMA Ponda Charitable Trust (Member External). The program was attended by 92 FY B. Ed students and 79 S Y B. Ed students as well as the Staff of the College. The report of the program has been duly maintained and submitted to the College.
- The Department of GVM's Dr. Dada Vaidya College of Education's Diploma in Pre-Primary Teacher Training Program, organized a special program on 7th March 2024, to celebrate and mark *Women's Day* on 8th of March 2024.

Annual Report filed under POSH Act for the academic year 2023-2024.

a.	Number of complaints of sexual harassment received in the year.	NIL
b.	Number of complaints disposed off during the year.	NIL
c.	Number of cases pending for more than 90 days.	NIL
d.	Nature of action taken by the employer or District Officer.	NA
e.	Number of workshops and awareness programs against sexual harassment carried out.	01
f.	Number of Internal Committee meetings held in the year.	02

- There are no complaints with the Internal Committee for the above-mentioned period.

This is for your information and necessary action.


Akshata Samant

IC Member/ Coordinator